

Prevalence and Risk Factors for Hypertension, Diabetes and Obesity among Lecturers and Support Staff of Bishop Stuart University in Mbarara, Uganda

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How to cite this paper: Amanyire, J., Tumwebaze, M., Mugisha, M.K. and Bright, L.W. (2019) Prevalence and Risk Factors for Hypertension, Diabetes and Obesity among Lecturers and Support Staff of Bishop Stuart University in Mbarara, Uganda. *Open Journal of Applied Sciences*, **9**, 126-137.

https://doi.org/10.4236/ojapps.2019.93012

Received: January 28, 2019 **Accepted:** March 26, 2019 **Published:** March 29, 2019

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Abstract

Aim: To establish the prevalence and risk factors for hypertension, diabetes and obesity among teaching and non-teaching staff of Bishop Stuart University, Mbarara-Uganda. Background: None communicable diseases (NCDs) are projected to exceed communicable diseases as the most common causes of death by 2030 in Africa. Most sub-Saharan African countries however lack detailed countrywide data on hypertension and other NCDs risk factors. Cognizant of Uganda's recent inclusion of Hypertension and diabetes in the health policy agenda, this study was conducted among the university staff in a rural setting to provide benchmark information for design of appropriate interventions. Study Design: This was a descriptive cross-sectional, institutional based survey design. Place and duration of the study: This study was conducted among the teaching and none teaching staff of Bishop Stuart University Mbarara, Uganda from 18th April-6th June 2017. Methodology: A structured questionnaire was used to gather social demographic and risk factors data from the university workers at their work stations. Blood pressure of each participant was measured and Hypertension was defined as systolic BP > 140 and/or diastolic (BP) > 90 mmHg. Anthropometric measurements: Body Mass index (BMI) was done by weight in (Kg) and Height in (M²) to establish weight levels. Obesity was considered at BMI > 40. A random Blood Sugar (RBS) > 200 mg/dl was considered as diabetic. Epi-info version 7 was used to enter data, analyzed using SPSS version 19. Results: A total of 156 University staff aged 25 - 75 years of both sexes, mean age 42 ± 8 were interviewed of whom 51% were males. About 15% were administrative staff, 55% teaching staff, 3% senior lecturers and professors and 25% non-teaching staff.

The prevalences of Hypertension, Diabetes, and obesity were 7.7%, 16%, and 28% respectively. But also majority (60.2%) were found at risk of developing both hypertension and diabetes. Less than 20% of the participants were knowledgeable on causes, signs and symptoms and preventive measures for Hypertension but had moderate knowledgeable of the risk factors, the most frequently mentioned risk by 71% was lack of exercise. Despite the awareness of risk factors, majority (61.3%) had not done any form of exercise and 64.1% had not had regular Blood pressure check ups. The study also demonstrated a statistically significant relationship between those aged more than 40 years and having hypertension ($X^2 = 5.82$, P = 0.015, OR = 4.2). Likewise the risk of Diabetes increased with increasing age. Lecturers aged 40 years and above were 5.6 times likely to have diabetes compared to those aged less than 40 years (OR = 5.6, $X^2 = 16$, P = 0.0005). A significant number of respondents 57/156 (36.5%) reported history of HPT among their family members. Prevalence of obesity and overweight was observed higher in senior administrative staff and lecturers than in lower cadre staff 49% and 34% (p < 0.01). Conclusion: Hypertension, Diabetes and obesity are conditions prevalent among the teaching and none teaching staff of BSU, but knowledge on risk factors, clinical presentation and preventive strategies is limited. Routine physical exercises, periodic body checkups and controlled diet are public Health interventions recommended for control among the university staff.

Keywords

Prevalence, Risk Factors, Hypertension, Diabetes, Obese, Rural University

1. Introduction

Diabetes, hypertension and obesity are among the Non-Communicable Diseases (NCDs) affecting the developed and the developing world. These conditions are often associated with older age groups, but evidence shows that 15 million of all deaths attributed to NCDs which occur between the ages of 30 and 69 years. Of these "premature" deaths, over 80% are estimated to occur in low- and mid-dle-income countries [1]. The predisposing factors include modifiable behavior risk factors such as unhealthy diet and physical activity of which alone is attributed to 1.6 million deaths annually [2]. The leading metabolic risk factor globally is elevated blood pressure (to which 19% of global deaths are attributed) [2], followed by overweight and obesity and raised blood glucose.

In Sub Saharan Africa, NCDs are on rather an alarmingly increasing rate. WHO estimates that by the year 2025, about 1.56 billion people will have increased blood pressure [3]. By 2030, low-income countries will have eight times more deaths attributed to NCDs than high-income countries [4]. NCDs are now affecting more people who are in their prime economically productive years, and these deaths are frequently preceded by years of disability [4]. In Africa, hypertension, diabetes and obesity continue to increase among the population [5]. In

Tanzania for instance, both hypertension and diabetes mellitus are prevalent [6], in addition, the prevalence of obesity amongst adults and children is also increasing at an alarming rate [7]. The reported prevalence of hypertension of systolic \geq 140 or diastolic \geq 90) was 44.4% for males and of 44.8% for females while diabetes mellitus prevalence of 9.1% [7]. In Nigeria alone about 8 million people by 2011 had suffered from hypertension and 4 million had diabetes [8]. A study conducted among staff of the University of Ibadan, Nigeria reported that majority of teaching staff of the University were aware of the diabetes and hypertension [9], however, staff's knowledge of the causes, signs and symptoms, risk factors and complications was not as high as expected considering they were among the highly educated and professional population [9]. In Uganda, Hypertension and diabetes are among the leading prominent non-communicable diseases. A 2014 study done by the Infectious Diseases Institute (IDI) in South Western Uganda indicated that many people do have these diseases but are not aware. The degree of control of hypertension/blood pressure in both rural and urban areas was found to be very low at 27.2% in the rural areas and at 28.7% in the urban areas [10]. Hypertension was identified in 40% of heart failure patients in Mulago hospital as a risk factor for heart disease [11]. The prevalence estimates of diabetes in Uganda range from 8.1% [12] around Kampala capital city to 9% in Kasese district western Uganda [13]. Although the Government of Uganda has put in more efforts to control communicable diseases such as HIV/AIDS, little has been done about non-communicable diseases. The current efforts to combat NCDs in Uganda are characterized by inadequate financial budgets for NCDs activities in addition to human resources, equipment, drug supply, and laboratory in capabilities [14]. It is unfortunate that most of the NCDs present in advanced stages and are fatal, this is exacerbated by the culture of poor early health seeking behavior in most African Countries resulting in late poor treatment outcomes for NCDs. It is common knowledge that in higher institutions of learning, most of the University staff have limited time to seek hypertension and diabetes screening services early enough probably because they are unaware that they could be having and living with these diseases.

Currently in Uganda, there are no Ministry of Health targeted health education programs or interventions for institutions of higher learning on NCDs prevention and control. This is on the assumption that individuals in such institutions are highly knowledgeable of these conditions and their risk factors. Besides, there is scarcity of studies on hypertension and diabetes in tertiary institutions in Uganda. Based on this background, the study was undertaken to find out the prevalence of hypertension, diabetes, obesity and their risk factors if any among the teaching and non-teaching staff of Bishop Stuart University, Mbarara Uganda.

2. Methods

2.1. Study Design

An institutional based, epidemiological study with cross-sectional design was

conducted among 156 teaching and non-teaching staff of Bishop Stuart University from 18th April-6th May 2017. Participants were drawn from the three major components of the university staffing *i.e.*, the academic staff, the administration and the non-teaching staff.

2.2. Sample Size

Bishop Stuart University had a total of 260 teaching and non-teaching staff by March 2017 according to the Human resource report for the beginning of semester 11 of 2016/2017 academic year. Aware of the target population, Krejcie and Morgan table 1970 [15] for sample sizes was used to determine a representative sample size. Morgan and Krejicie table shows that N represents population size, and n =Sample size: hence from the table N = 260, a corresponding sample size (n) of 156 was extracted and used as the study sample size.

2.3. Sampling Procedure and Selection of Respondents

Stratified sampling was used to categories the study population into 3 components *i.e.* teaching staff, administrative staff, and support staff. Teaching staff members were drawn from all the departments and a total of 85 staffs (teaching Assistants, lecturers, senior lecturers and professors) were by simple random sampling identified. Being a small population, all the administrative staffs (25) in number were incorporated in the study except those on leave. The non-teaching staff included compound working staff, security department staff and drivers, a total of 42 non-teaching staff were randomly selected and incorporated in the study.

2.4. Data Collection Tools

In this study, pre-designed and pre-tested, interviewer-administered structured questionnaire with open-ended and closed questions was used. The first part of our study tool focused on respondents' demographic, socioeconomic, and knowledge while the second part of the tool focused on respondents' physical body measurements (anthropometry). Three (3) research assistants were trained to administer the questionnaires and take anthropometric measurements. Training was done by the principle investigator for a period of 2 days a laboratory Technician was co-opted on the team to collect and process the collected samples.

2.5. Data Collection Procedure

Study subjects were interviewed in their work place setting after explaining the academic nature of this research and they were assured that information collected would be kept confidential. Two (2) attempts were made to interview a particular individual if the person could not be accessed the first time or (s)he was suffering from any acute illness on the day of the first visit. Blood pressure was measured on the upper left arm after at least 10 minutes of rest using a

mercury sphygmomanometer in millimeters of mercury (mmHg). During the study, individuals with blood pressure level more than or equal to 140/90 mmHg were advised to visit the University Clinic for further treatment.

Weight was measured in kilograms (kg) using calibrated weighing scales with participants lightly clothed. Height was measured in meters using standard height meter by participants standing upright on the height meter, BMI was computed using a Reference Scale BMI: Below 16 = severe malnutrition, 16 - 16.99 = moderate malnutrition, 17 - 18.4 = mild malnutrition, Normal weight = 18.5 - 25, 25 - 29.99 = overweight grade 1.30 - 39.99 = overweight grade 2 (obesity), above 40 = overweight grade 3 (severe obesity).

Random blood sugar sample was drawn from every participant and measured using glucometer strips following the Reference Scale for Normal Random Blood Sugar as equal or less than 200 mg/dl. Any participant without history of diabetes presenting with random blood sugar of >200 mg/dl was identified as having diabetes.

2.6. Data Management and Analysis

Data were entered, cleaned and edited for inconsistencies in Epi-info version 7. There after a Statistical Package for Social Scientists (SPSS) version 19 was used for analysis. Descriptive and analytical statistics were used to summarize the data. Descriptive statistics involved the use of frequencies, proportions and tables. Analytical statistics through bivariate analysis and multivariate logistic regression were performed to identify factors associated with the occurrence of hypertension, overweight and obesity. The chi square test was used in determining statistically significant associations while factors with p-values < 0.05 were included in the logistic regression model. Adjusted odds ratios (AORs) were determined with 95% confidence interval (CI) to identify independent factors.

2.7. Ethical Considerations

Guidance to do research was sought from the Institutional Review Committee that reviewed all the protocols. Informed consent was sought from the respondents before taking their blood pressure, weight, height and getting blood samples from them. Respondents consented to the data collection process. Standard Operating Procedures (SOPs) for checking blood pressure, Weight, Height, blood sugar were considered.

3. Results

This study set out to find the prevalence of hypertension, diabetes and obesity among staff of Bishop Stuart University, proportion of staff at a risk of developing hypertension, diabetes and obesity and also to examine the university staff's knowledge on risk factors, complications and preventive measures for the mentioned three conditions.

A total of 156 study respondents participated in the study mean age 42.4 SD \pm

9 years. Eighty percent of the samples were males and 48% were females. Overall prevalence of hypertension in the study subjects was 7.1%. But 9.6% had systolic and diastolic blood pressure of 140 mm Hg and 90 mmHg respectively with high likely hood of being hypertensive if the blood pressure persisted. The Diabetic status of the staffs was established based on random blood sugar. About 16.7% of respondents were diabetic with high blood glucose > 7 mmol/dl, majority 83.3% were not diabetic. About a third (27.6%) of the respondents had family members with diabetes, a risk factor for the study subjects to develop diabetes. The overall prevalence of obesity in the study was 28% (44/156) (Table 1).

Table 2 provides substantial evidence of study subjects at high risk of developing HPT, Diabetes and Obesity. Majority 80/156 (61.3%) were not doing any form of exercise while 100/156 (64.1%) had not had regular blood pressure check ups. A third 57/156 (33.1%) reported history of HPT among their family members. Smoking practice was among 21 (13.5%) responds and 22/156 (14.1%) accepted regularly taking of alcohol.

About three quarters (74%) of the staff were not aware of Visual *Problems as Sign of Diabetes*, 69% not aware of Excess thirst as a Sign of Diabetes and 68% were not aware of the need for regular blood glucose checkups as a preventive strategy (Table 3).

4. Discussion

This cross-sectional study being the first of its kind to explore the knowledge and prevalence of hypertension, diabetes and obesity among the staff of Bishop Stuart University in western Uganda, one most important finding of the study is

Table 1. (a) Demographic characteristics of study subjects and prevalence of Hypertension; (b) Demographic characteristics of study subjects and prevalence of Diabetes; (c) Demographic characteristics of study subjects and prevalence of obesity.

		(a)		
Characteristics	Hypertension n (%)	Non-Hypertension n (%)	Total n (%)	Chi-square and p-value
Age ≥ 40 years <40 years Total	6 (16%) 5 (4%) 11 (7%)	32 (84%) 113 (96%) 145 (93%)	38 (25%) 118 (75%)	0R = 4.23, X ² = 5.82 RR = 0.07, *p = 0.015
<i>Religion</i> Protestant Other religions Total	7 (5.6%) 4 (11.1) 11 (7.1%)	118 (94.4%) 32 (89%) 145 (92.9%)	120 (64%) 36 (36%)	0R = 0.5, X ² = 1.3 RR =0.5, p = 0.248
Gender: Male Female	8 (10%) 3 (4%)	72 (90%) 73 (96%)	80 (52%) 76 (48%)	0R = 2.7, X ² = 0.14 RR =2.53, p = 0.14
Role: Technical staff support staff Total	10 (8.8%) 1 (2.3%) 11 (7.1%)	103 (91.2%) 42 (97.6%) 145 (92.9%)	113 (72%) 43 (28%)	0R = 4.0, X ² = 2.02 RR = 3.80, p = 0.15
Technical staff <master's degree<br="">≥Master's degree Total</master's>	5 (5.8%) 6 (8.57%) 11 (7.1%)	81 (92.2%) 64 (91.4%) 145 (92.9%)	86 (73%) 70 (27%)	0R = 0.65, X ² = 0.44 RR = 0.67, p = 0.50

The overall prevalence rate of Hypertension in the study 7.1% (11/156).

		(b)		
Characteristics	Diabetic n (%)	Non-diabetic n (%)	Total n (%)	Chi-square, p-value, RR,& OR
Age ≥ 40 years <40 years Total	14 (36.8) 11 (9.4) 25 (16%)	24 (64%) 107 (90.6 %) 131 (83%)	38 (25%) 118 (75%)	$0R = 5.6, X^2 = 16,$ *p = 0.0005
<i>Religion</i> Protestant Other religions Total	20 (16.6%) 5 (13.8%) 25 (16%)	100 (83.4%) 31 (86.2%) 131 (83%)	120 (64%) 36 (36%)	$OR = 1.24, X^2 = 0.158$ P = 0.690
<i>Gender</i> . Male Female Total	16 (20%) 9 (11.8%) 25 (16%)	64 (80%) 67 (88.2%) 131 (83%)	80 (52%) 76 (48)	0R = 1.86, X ² = 1.942 *p = 0.0167
<i>Role. Technical</i> staff support staff Total	22 (19.4%) 2 (4.3%) 25 (16%)	91 (80%) 41 (95.7%) 131 (83%)	113 (72%) 43 (28%)	QR = 5.31, X ² = 5.832 RR = 3.939, *p = 0.0157
Technical staff < Mst degree ≥Master's degree Total	10 (11.6%) 15 (21.3%) 25 (16%)	76 (88.4 %) 55 (78.6 %) 131 (83%)	86 (73%) 70 (27%)	$0R = 0.491, X^2 = 2.621$ *p = 0.096

Of the respondents 25 (16.0%) had high blood sugar levels of >7 mm mol/l hence diabetic. *p < 0.05, shows the association being due to chance is less than 5%. Hence a statistically significant association established.

		(c)		
Characteristics	Obese n (%)	Non-Obese n (%)	Total n (%)	Chi-square and p-value
Age ≥ 40 years <40 years Total	18 (42%) 24 (20%) 42 (27%)	20 (53%) 94 (79%) 114 (79%)	118 (75%) 38 (25%)	QR: 3.5, X ² = 10.6 RR = 2.25, *p = 0.0011
<i>Religion</i> : Protestant Other Religions Total	30 (25%) 14 (38%) 44 (28%)	90 (75%) 22 (61%) 112 (72%)	120 (64%) 36 (36%)	QR: 0.5, X ² = 2.63 RR = 0.62, p = 0.104
<i>Gender</i> : Male Female Total	32 (40%) 12 (15.8%) 44 (28%)	48 (60%) 64 (84.2%) 112 (72%)	80(52%) 76 (48)	QR: 3.5, X ² = 11.2 RR = 2.5, *p = 0.0078
<i>Role</i> : Technical staff support staff Total	38 (33.6%) 6 (13.9%) 44 (28%)	75 (66.4% 37 (88.1%) 112 (72%)	113(72%) 43 (28%)	QR: 3.1, X ² = 5.9 RR = 2.4, *p = 0.014
Technical staff <master's degree<br="">≥Master's degree Total</master's>	16 (19.5%) 28 (37.8%) 44 (28%)	60 (80.5%) 42 (62.3%) 112 (72%)	86 (73%) 70 (27%)	QR: 0.39, X ² = 6.45 RR = 0.62, *p = 0.011

The overall prevalence of obesity in the study was 28% (44/156).

that all the three conditions were prevalent among the university staff *i.e.* 7.1% with hypertension, 16.7% were diabetic and 28 % with obesity.

4.1. Prevalence of Hypertension

Comparatively, the prevalence of hypertension in the current study is lower than the prevalence of hypertension (26.1%) observed in west Bengal rural community in 2017 [16]. Similarly, recent studies conducted in south western Nigeria also reported a slightly higher prevalence of (31.6%) [17], 20.8% [18] and 26.4%, similar higher prevalence of hypertension 28.3% [19] was reported in Ethiopia

Risk factor HPT, Diabetes and Obesity	Yes	Frequency	Percent
Doing some form of avereises	Yes	76	48.7%
Donig some form of exercises	No	Frequency Percent 76 48.7% 80 51.3% 56 35.9% 100 64.1% 57 33.1% 99 63.4% 21 13.5% 135 86.5% 22 14.1% 134 85.9% 4 2.6% 152 97.4%	51.3%
	Yes	Frequency Per 76 48 80 51 56 35 100 64 57 33 99 63 21 13 135 86 22 14 134 85 4 2. 152 97	35.9%
Regular blood pressure check up	No	100	64.1%
History of Hypertension in a family	Yes	57	33.1%
	No	99	63.4%
Respondent smoking status	Yes	21	13.5%
	No	135	86.5%
Alcohol consumption status	Yes	22	14.1%
	No	134	85.9%
Total cholesterol levels above range (200 - 260)	Yes	4	2.6%
	No	152	97.4%

Table 2. Proportion of staff at a risk of developing hypertension, diabetes and obesity.

Table 3. Respondents knowledge and awareness of HPT, Diabetes and obesity conditions.

Respondents knowledge and awareness of Features of L	Diabetes	
Awareness of Passing a lot of Urine as a Sign of Diabetes	Frequency	Percent
Yes	84	53.8
No	72	46.2
Awareness of Visual Problems as Sign of Diabetes		
Aware	40	26%
Not aware	116	74%
Awareness of Excess Thirst as a Sign of Diabetes		
Aware	48	31%
Not aware	108	69%
Respondents awareness of Healthy Checks to Prevent Future	e Diabetes	
	49	31%
	107	68%

and 32% in Ghana [20]. Although these studies were done in the general community while ours was done in a university setting, this may not fully explain why there is such a big difference. The observed difference could be due to the fact that three quarters (76.1%) of our study subjects were under forty five years of age. Several studies including ours have demonstrated a rising trend in hypertension affecting adults [21] [22]. Specifically, our study demonstrated a statistically significant relationship between those aged more than 40 years and having hypertension ($X^2 = 5.82$, P = 0.015, OR = 4.2). A noted clear sharp contrast to our study findings however, is that observed from Kulandaivelan, (2015) where the overall prevalence of Hypertension among the university employees in India was found to be 37%. [22], probablythe difference in life styles could explain the sharp difference. According to WHO (2005) [23], the risk of hypertension is usually higher in the obese and overweight. In this study 32% were overweight (BMI 25 < 30 kg/m² while 28.2% were obese BMI > 30 kg/m². In general, n = 94 (60.2%) a proportion of 0.6 was at risk of developing hypertension and according to WHO 2005 report, this rate is higher than that of USA (50%/0.5 proportion) and Australia 37%/0.37. Whereas this appears to be an alarming risk among university staff to developing hypertension in a rural a setting, this finding concurs with recent global estimated rates of obesity [24] that has tripled in the developing countries as a result of people adopting a western lifestyle that involve decreased physical activity and overconsumption of cheap energy-dense foods. In our study only 48.7% of the University staff were practicing daily exercises to prevent hypertension.

4.2. Diabetes

This study established the prevalence of diabetes among university staff as 16.1%, this finding is not much different from 15% prevalence in Nepal among people aged 20 years and above according to Nepal Diabetes Association (NDA) [25]. In contrast however, cross-sectional studies previously done around towns close to Kampala city showed a low prevalence of 8.1% [26] and 9% from studies on foot hills of Rwenzori Mountains in western Uganda [13]. These differences could be as a result of heterogeneity of diabetes across population structures and difference in life styles given the fact that our study focused on the elite group only while the rest were focusing on general population.

Risk factors for Diabetes among the study subjects included, age, sex, obesity, and family History. In this study, lecturers aged 40 years and above were 5.6 times likely to have diabetes compared to those aged less than 40 years (OR = 5.6, $X^2 = 16$, P = 0.0005). The strong association between advancing age and diabetic condition was consistent with other studies [12] [27]. In this study being a male was also statistically associated with diabetes compared to females (OR = 1.86, P = 0.0167 and $X^2 = 1.942$).

4.3. Obesity

The overall prevalence of obesity in this study was 28% and overweight at 32.15% (BMI ($25 < 30 \text{ kg/ m}^2$). This is slightly higher than 25% among Civil Servants in Nepal. In this study 32.7% had practiced physical exercise to prevent future diabetes while majority (67.3%) did not. This finding is in contrast with findings of William K.M (2010) in the Kenyan study where a relatively bigger percent of respondents (72%) had not participated in regular physical exercise. Studies done elsewhere have also demonstrated that physical inactivity is a major risk factor diabetes and Hypertension.

5. Conclusion

In this study, the prevalence of Hypertension among the staff was 7.1%; diabetes was 16% and obesity 28%. Only 16% of respondents were knowledgeable about cause, signs and symptoms and risk factors for Hypertension. Notwithstanding society perception of university lecturers as highly knowledgeable and aware group of most social issues as well as health matters, the prevalence of the three non-communicable conditions studied was high amidst limited knowledge. This therefore demonstrates a need for high level awareness campaigns to the university staff about non-communicable diseases and the need for regular health checkups. Routine physical exercises and controlled diet are public health interventions recommended for control of none communicable diseases among the university staff.

Limitations of the Study

These findings are based on the survey data collected from staff from one university in Uganda. Findings from more than one university could have demonstrated a different picture. Much as the risk and associated factors to Hypertension, Diabetes and Obesity were identified, detailed analysis on the confounding factors like smoking and excessive alcoholism was not done. The researcher was establishing the diabetic status of the participant basing on random blood sugar only. Other studies have demonstrated diabetic status of participants by doing both random blood sugar and fasting blood sugar to get conclusive results.

Mixed data collection techniques (quantitative and qualitative) could have been used, *i.e.* in depth interviews or FGDs could have helped to explore the participant's knowledge of the three conditions studied and their risk factors. Only structured (quantitative) data collection tool was used.

Acknowledgements

We thank the three research assistants and laboratory technician who collected data and processed it. This study was funded by University (BSU) Research and Grants Committee.

Conflicts of Interest

There are no competing interests.

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