

A Roadmap for Reconfiguring Industrial Enterprises as a Consequence of Global Economic Crisis (GEC)

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ABSTRACT

Due to the existing depression, industrial enterprises in most of the world require to be reconfigured and/or reorganized especially the manufacturing firms (companies). As a consequence of the global economic crisis (GEC), great political and economical maybe changed and some companies will go out from business and others will be merged with other firms. Also, a big effecting will be represented in unemployment. The industrial enterprises will start to deal intensively for better utilization of resources (e.g., equipments, machines, etc.) and human resources. There are a lot of issues needed to be addressed to cope with this recession. The most important issue is then the opportunity to learn new skills and techniques. The other issues which this paper illustrated representing in complexity level of industrial enterprises, designing hybrid or innovative manufacturing systems, applied manufacturing strategies and philosophies, product development, management for change, and good accounting system. In this paper, a conceptual framework as a roadmap for discussing these issues of reconfiguring industrial enterprises will be explained and discussed. The analysis shows that reconfiguring industrial enterprises is not easy task and a multi-dimensional problem.

Keywords: Reconfigurable Industrial Enterprises, Global Recession

1. Introduction

As the world leaders of group of 20 (G20) discussed the need for a fiscal stimulus package at the global level, which should be coordinated by industrialized nations, the leaders of the 20 top economies, led by the United States and the European Union, reached a deal to better regulate global financial markets and take steps to halt a global economic slide. They said also if you would like to initiate this process in the global economic crisis (GEC), it requires a coordinated global response. As also reconfigurable industrial/manufacturing enterprises are increasingly recognized today as a necessity for industrial enterprises in a global economy due to this global recession, the idea of reconfiguration was appearing as a new philosophy or strategy since almost 10 years ago. This concept will allow customized needs and requirements not only in producing a product or a variety of products and changing in market demand, but also in changing and reengineering the industrial enterprise itself. This reconfiguring is not only in the physical system but also in every item involved in the infrastructure. One

feature with respect to this depression is how these existing companies (firms) reconfigured to be adaptive to a change in market, thereby enabling an enterprise to be responsive to a dynamic market demand. Based on these concepts and due to the existing depression, industrial enterprises in most of the world require to be reconfigured and/or reorganized especially the manufacturing firms (companies). Also, a big effecting will be represented in unemployment. Unemployment has become the global top concern. Now, the number one concern is the fear of unemployment which was caused by the global economic crisis especially in North Americans, Europeans, the Asia Pacific and the Group of Eight industrialized nations (the US, UK, Germany, France, Canada, Italy, Japan, and Russia).

Automobiles is among the sectors the most affected in many countries because sales have fallen sharply in response to declining consumer confidence and toughening terms for consumer credit. Japan's Toyota auto-maker cutting its production in Thailand after its sales in the country fell by 21% [1]. Also, the Chinese automobile industry has been affected in GEC through long supply

chain management [2]. The US based and non US manufacturers are reporting massive double digit sales drops. Major producers in metals announced significant cuts by 30% and the global economic crisis has affected leading to the cancellation and postponement of various construction projects in many sectors [1]. The transformation in the business model of the automotive industry has changed toward cost cutting and increased technological capabilities [3]. Other products around the world are affected by the GEC such as hardwood lumber manufacturers [4] and glass manufacturers [5]. Repairing the financial system in services industry through economic drivers is proposed and mentioned by reconfiguring the financial sector and combinations of stronger and weaker banks [6].

Employment in the auto sector (e.g., automaker), for example, in October 2008 was down almost 14% over the previous year as compared to a decline of a little less than 1% in overall employment. Historical experience also suggests that youth, immigrants, low skilled and older workers are more likely to bear the burnt of rising unemployment. For example through the past 12 months, the number of unemployed persons has increased by about 2.8 million in the United States. In the EU-15, unemployment is also rising, albeit at a slower pace. Employment is falling in Japan with the unemployment rate heading up since the beginning of the year, albeit from low levels. The industrial enterprises will start to deal intensively for better utilization of resources (e.g., equipments, etc.) and human resources. There are a lot of issues needed to be addressed to cope with this depression. One of them, for example, is keeping the flexibility of domestic (local) manufacturing firms with ecological strategy in designing and operation adaptable to global dynamism and sustainability of communities. The new manufacturing and management philosophies will be used in depth in the next period such as lean and agile principles, manufacturing strategies and philosophies, and new organizational structures, etc.

This paper is organized into several sections. Section 1 presents the importance of the reconfiguring industrial enterprises regarding global recession. Section 2 introduces a framework of how to deal with this crisis. Analysis and implementation of a roadmap will be provided and explained in Section 3. Section 4 presents a hypothetical example of how to implement the roadmap guidelines regarding global recession crisis in industrial enterprises. A conclusion and recommendations for future work will be introduced in Section 5.

2. A Framework of Roadmap

2.1. Conceptual Model of Roadmap

In this paper, a conceptual framework for reconfiguring

industrial/manufacturing enterprises will be explained and analyzed through recommended issues. These can be represented into several points as follows (see **Figure 1**):

First: Analyze and estimate the existing industrial/manufacturing enterprises complexity levels (*ICL*). This complexity can be appeared in all different areas in these organizations starting from suppliers to productive systems and customers passing through all management levels.

Second: Use new methodology for designing the production systems of these industrial/manufacturing enterprises through the suggestion of a new system so called Hybrid (or innovative) Manufacturing Systems (*HMS*). This *HMS* will include cellular systems and functional or process layout (job shop manufacturing systems). This can be done through converting or transferring all job shop manufacturing systems to cellular systems keeping at least one or more functional cells as reminder cells.

Third: Apply manufacturing strategies and philosophies (*MSP*) through introducing the new manufacturing and management philosophies such as: lean production (*LM*) and agile manufacturing (*AM*) concepts. This can be considered as one of the most important issues of an industrial enterprise.

Fourth: Introduce the rule of change or sometimes called management for change (*MFC*). This will lead to figure out how managers approach the future. Creating the organization's future will require breakthrough leaders not bosses. Also, the new organizational structures need to be flexible and revised according to performance appraisal and how they can manage culture, diversity, and human resources. This will lead us to reveal in the necessary transition from a boss period to a leader period.

Fifth: Develop an existing product design and modification or introduce a new one (*PD*) (e.g., General Motors (*GM*), Audi, etc.). Then, the role of designers and/or manufactures is to imagine how the world will be tomorrow in order to develop their products which faithfully reflect the future. Design plays an essential role in a product's commercial success by ensuring its attractiveness and contributing to its notoriety. Product design also must assert a distinctive style and the role of design is to bring a unique personality to the product making it immediately recognizable.

Sixth: Create a new accounting system based on an accurate estimate of costing and pricing of the product (*PC*). This is called "cost control". The Activity Based Costing (*ABC*) is a very good technique for estimating the cost of the product.

2.2. Mathematical Model to Assess the Roadmap

Analysis of reconfiguration issues regarding this global recession *RGR* for next period will depend on these

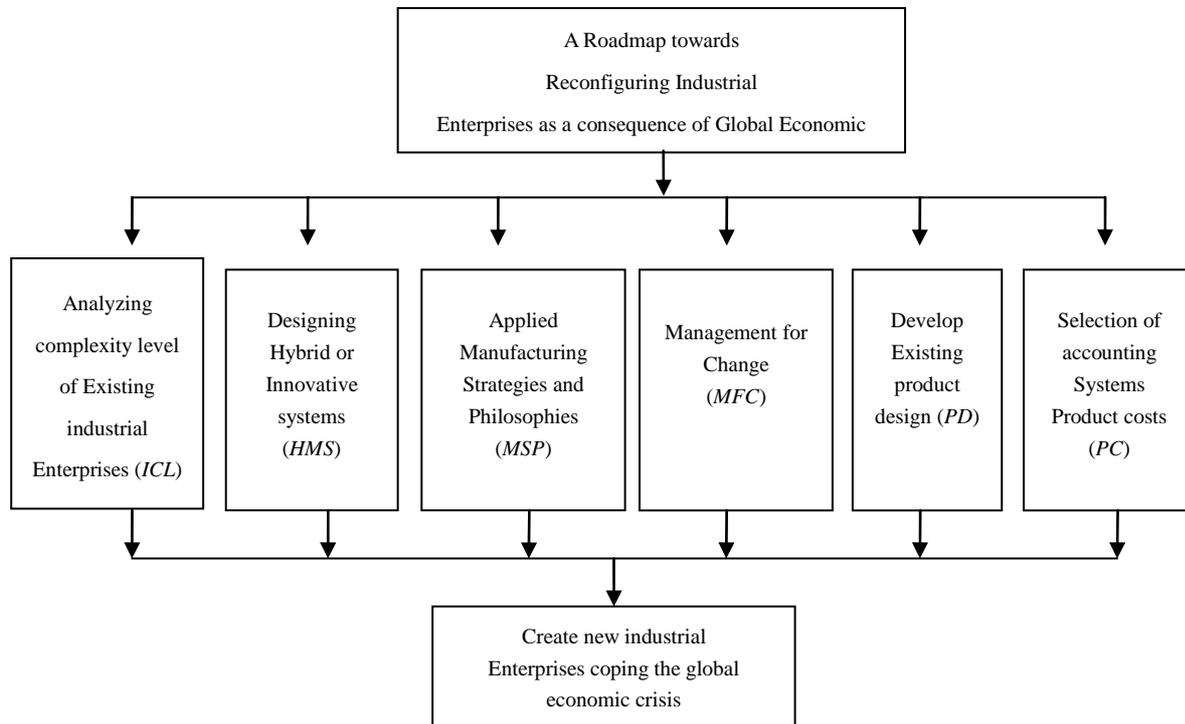


Figure 1. The conceptual framework regarding reconfiguring industrial enterprises.

issues. The overall reconfiguration level with respect to these circumstances can be modeled as *RGR* as a general symbol. This model based on industrial complexity level (*ICL*), hybrid (innovation) manufacturing systems (*HMS*), manufacturing strategies and philosophies (*MSP*), management for change (*MFC*), product development (*PD*), and product cost (*PC*). In this model, the *RGR* clearly modeled as shown in the following Equation (1) as a function of general major issues and Equations (2 and 3) as a function of issues in more details with respect to relative weights between them.

$$RGR = f(ICL, HMS, MFC, PD, PC) \tag{1}$$

$$RGR = \sum_{i=1}^{i=n} W_{i_RGR} X_{i_RGR} \tag{2}$$

$$RGR = w_{ICL}ICL + w_{HMS}HMS + w_{MPS}MPS + w_{MFC}MFC + w_{PD}PD + w_{PC}PC \tag{3}$$

where:

RGR = reconfiguring industrial enterprises regarding the global recession.

ICL = industrial enterprise complexity levels.

HMS = hybrid manufacturing systems.

MSP = manufacturing strategies and philosophies.

MFC = management for change.

PD = product development.

PC = estimate product costing.

The symbols $w_{ICL}, w_{HMS}, w_{MPS}, w_{MFC}, w_{PD},$ and w_{PC} are the relative weights of industrial complexity levels, hybrid manufacturing systems, manufacturing strategies and philosophies, management for change, product development, and estimate product costing, respectively.

In this model, the relative weights to the various aspects of issues, based on the situation of new circumstances (global recession), are assigned. These weights can be used as a reason existing to differentiate various issues. Because the trade-offs frequently exist between these issues, a comprehensive analysis methodology for each individual issues is needed. The value of these weights may reflect the system analyst’s subjective preferences based on his/her experience or can be estimated using tools such as Analytical Hierarchy Process (*AHP*). In this paper, the relative weights of criteria using the *AHP* are estimated and changed frequently according to the new circumstances by the decision-maker or a group of decision-makers [7]. These groups represented in senior management levels, general managers, manufacturing engineers, plant managers, designers, accountants, operators and suppliers which they perform the pair-wise comparisons of the criteria for the particular depression and performance analysis. These relative weights can be estimated using Analytic Hierarchy Process (*AHP*) according to the next matrix. For example, suppose $w_{ICL}/w_{HMS} = 3$, then this means that weight of industrial

complexity level (*ICL*) is three times more important than hybrid manufacturing systems (*HMS*).

$$A_{RGR} = \begin{bmatrix} 1 & \frac{w_{ICL}}{w_{HMS}} & \frac{w_{ICL}}{w_{MSP}} & \frac{w_{ICL}}{w_{MFC}} & \frac{w_{ICL}}{w_{PD}} & \frac{w_{ICL}}{w_{PC}} \\ \frac{w_{HMS}}{w_{ICL}} & 1 & \frac{w_{HMS}}{w_{MSP}} & \frac{w_{HMS}}{w_{MFC}} & \frac{w_{HMS}}{w_{PD}} & \frac{w_{HMS}}{w_{PC}} \\ \frac{w_{MSP}}{w_{ICL}} & \frac{w_{MSP}}{w_{HMS}} & 1 & \frac{w_{MSP}}{w_{MFC}} & \frac{w_{MSP}}{w_{PD}} & \frac{w_{MSP}}{w_{PC}} \\ \frac{w_{MFC}}{w_{ICL}} & \frac{w_{MFC}}{w_{HMS}} & \frac{w_{MFC}}{w_{MSP}} & 1 & \frac{w_{MFC}}{w_{PD}} & \frac{w_{MFC}}{w_{PC}} \\ \frac{w_{PD}}{w_{ICL}} & \frac{w_{PD}}{w_{HMS}} & \frac{w_{PD}}{w_{MSP}} & \frac{w_{PD}}{w_{MFC}} & 1 & \frac{w_{PD}}{w_{PC}} \\ \frac{w_{PC}}{w_{ICL}} & \frac{w_{PC}}{w_{HMS}} & \frac{w_{PC}}{w_{MSP}} & \frac{w_{PC}}{w_{MFC}} & \frac{w_{PC}}{w_{PD}} & 1 \end{bmatrix}$$

3. Analysis and Implementation of the Roadmap

How to implement the reconfigurable industrial enterprise towards this recession is not easy task and it will include different issues which are mentioned in **Section 2**. Incorporating those issues in one model is presented in **Section 3** through the proposed mathematical model. In this section, each major issue will be explained through sub-issues.

3.1. Determination of Complexity Levels in Industrial Enterprises

The model of industrial system components and the corresponding complexity relationships between them in order to emphasize on particular system vision, structural property of interest, system operating, and system evaluating is presented in this section. As each component or element in these systems is a potential source of uncertainty (due to its state), a measuring of complexity for each one is highly valuable. Based on these concepts and issues, it can be noticed that total industrial complexity level (*ICL*) is a function of several important issues. These issues are: complexity in system vision (*SVC*),

complexity in system structure (*SSC*), complexity in system operating (*SOC*), and complexity in evaluating system (*SEC*) (see **Figure 2**) [8,9]. Then, *ICL* is clearly modeled as the following Equation (4) as a function of previous sub-complexities.

$$ICL = f(SVC, SSC, SOC, SEC) \tag{4}$$

Equation (4) can be rewritten as the following Equations (5) and (6). Each term represents sub-complexity measure of total complexity measure of industrial system (*ICL*). Adding these terms with relative weights will be considered. These weights can be used as a reason existing to differentiate between sub-complexity measures.

$$ICL = \sum_{i=1}^{i=n} W_{i_ICL} X_{i_ICL} \tag{5}$$

$$ICL = w_{SVC}SVC + w_{SSC}SSC + w_{SOC}SOC + w_{SEC}SEC \tag{6}$$

Where: *ICL* = total industrial system complexity, *SVC* = system vision complexity, *SSC* = system structure complexity, *SOC* = system operating complexity, *SEC* = system evaluation complexity

The symbols

$w_{SVC}SVC, w_{SSC}SSC, w_{SOC}SOC,$ and $w_{SEC}SEC$ are relative weights of system vision, system structure, system operating, and system evaluation, respectively. These relative weights of criteria are estimated using the *AHP* [7].

3.1.1 Complexity Related to Industrial Enterprise Vision

The main components (elements) of industrial enterprise vision represent the vision or complexity in understanding the vision of industrial enterprise. These are supply chain management (*SCM*) representing in number of suppliers (*NOS*), demand variability (*DV*) representing in number of customers (*NOC*), introducing s new product (*NP*), product life cycle (*PLC*), and time to market (*TTM*). Thus, the vision complexity in industrial enterprises *SVC* will be represented as a function of all these issues as the following Equation (7).

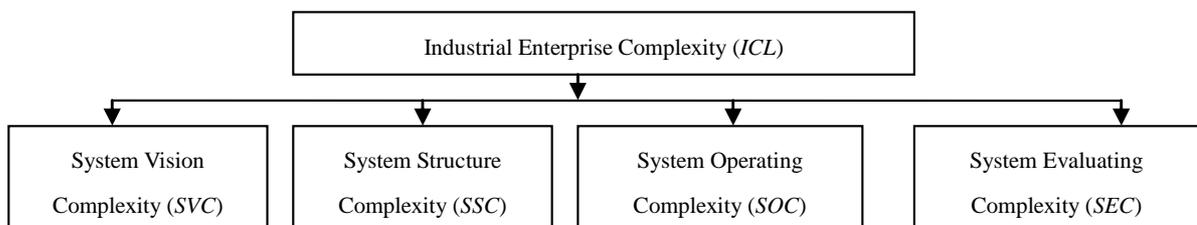


Figure 2. Main issues of total industrial enterprise complexity.

$$SVC = f(SCM, DV, NP, PLC, TTM) \quad (7)$$

3.1.2. Complexity Related to Industrial Enterprise Structure

Industrial enterprise structure has so many different issues to represent the complexity of it. There are two main elements: product structure and design (*PSD*) and system design (*SD*). For each main element, there are several sub-main elements which play an important role in the value of complexity. For example, the *PSD* has four different types to represent the complexity in the product design such as number of parts per product (*NNP*), number of operations per part (*NOP*), processing or manufacturing time per operation (*PT*), and product dimensions and size (*PS*). Regarding the *SD*, there are three main important infrastructure, material handling systems (*MHS*), production system size and functionality (*PSS&PPF*), and plant layout system (*PLS*). All of them have a significant effect on the complexity of manufacturing process. The mathematical expression of industrial enterprise structure complexity *SSC* can be modeled as the following Equations (8) and (9) in different facets.

$$SSC = f(PSD, SD) \quad (8)$$

$$SSC = f(NPP, NOP, PT, PS, MHS, PSS&PPF, PLS) \quad (9)$$

3.1.3. Complexity Related to Industrial System Operating

In this analysis, it can be noticed that resource status of operating (*RSO*) represents the industrial enterprise operating complexity. Resources mean equipment (e.g., machining equipment, forming equipment, material handling equipment, etc.) and human. In this analysis, it will be concentrated on resource reliability (*RR*), resource capability or flexibility (*RC*), resource utilization (*RU*), resource scheduling/rescheduling (*RS/R*), and human scheduling scheduling/rescheduling (*HS/R*). Then, industrial enterprise operating complexity (*SOC*) can be modeled to measure or evaluate the complexity as a general issues and sub-issues as the following Equations (10) and (11).

$$SOC = f(RSO) \quad (10)$$

$$SOC = f(RR, RC, RU, RS/R, HS/R) \quad (11)$$

3.1.4. Complexity Related to Industrial Enterprise Evaluation

As industrial/manufacturing enterprise has a great impact on the performance measurements, they still have a problem in measuring these complexities especially regarding selection of the objectives. In this paper, there are five different objectives that can be used to evaluate the

complexity in the system evaluation (*SEC*). They are: product cost (*PC*), response (*R*), system productivity (*SP*), product quality (*PQ*), and appraising and rewarding performance (*ARP*). They also can be modeled mathematically as the following Equation (12).

$$SEC = f(PC, R, SP, PQ, ARP) \quad (12)$$

3.2. Designing a Hybrid (Innovation) Manufacturing System

Due to the limitations of job shop and flow shop systems to accommodate fluctuations in product demand and production volume, industrial enterprises are often required to be reconfigured to respond to changes in product design and/or development, introduction of a new product, and change in product demand and volume. As a result, hybrid manufacturing systems (*HMS*) using group technology (*GT*) and functional (process) layout, have emerged as promising alternative manufacturing systems to deal with these issues especially in this period [10]. It should be analyzed carefully the existing Job shop manufacturing systems into different perspectives such as existing products information analysis and existing machines information analysis. For the products information analysis, it should include the number of jobs or products, number of machines required for each product, processing or manufacturing time from each operation, and demand of each one. For the machine information analysis, it also should include the number of machines in the plant, how many manufacturing departments, and how many different types of machines in each department and specification of each one. Moreover, it should exactly know the machine capacity and capability. A lot of works have considered in cell formation and cellular systems [11]. Estimating the hybrid manufacturing systems *HMS* for next period will depend on how many manufacturing cells are formed and how many functional (process) cells will be created. The *HMS* is modeled as the Equation (13) as a function of number of cellular cells and functional cells.

$$HMS = w_{NCMS} (NCMS) + w_{NFRC} (NFRC) \quad (13)$$

where:

HMS = level of hybrid manufacturing systems measure at existing time.

NCMS = number of cellular manufacturing cells at existing time.

NFRC = number of functional (reminder) cells at existing time.

The symbols w_{NCMS} and w_{NFRC} are the relative weights of number of cellular cells and functional cells, respectively. These relative weights of criteria are also estimated using the AHP [7].

3.3. Manufacturing Strategies and Philosophies

Analysis of manufacturing strategies and philosophies is related to the present and future, but it is developed by examining the past. Reviewing manufacturing strategies in any industrial enterprises requires dealing with rapidly changing and dynamically shrinking world market. This will be happened due to increasing complexity of products and processes as they are mentioned in the previous sections. Implementing these manufacturing/management strategies or philosophies will lead to eliminating unnecessary activities, procedures, flow line, man-machine relationships, machine loading and sequencing, etc. With respect to manufacturing strategies (*MS*), there are three different types of modern manufacturing strategies: strategic plan (*SP*), operational and tactical plans (*OP*), and contingency plans (*CP*). Strategic plan (*SP*) is used to develop and maintain a continual focus on the long-term success of the firm. Operational and tactical plan (*OP*) is a practice that can be used to create successful strategies in a way that accommodates these uncertainties to continually assess strategies and adjust them as needed to remain successful in a dynamic environment. The *OP* concentrates on the formulation of functional plans. Contingency plan (*CP*) is used to get the habit of being prepared and knowing what to do if something does wrong. The purpose of this part of the analysis is to isolate the areas for improvement. Another purpose is to find the best strategic option for the company and to analyze how the company competes and where the potential for improvements exists. Regarding manufacturing philosophies (*MP*) emblematic features of agile manufacturing (*AM*) or lean manufacturing (*LM*) systems must be implemented. The analysis should be directed towards the different dimensions of the company [12,13]. Based on these concepts, the manufacturing strategies and philosophies *MSP* is measured and modeled mathematically according to the following Equations (14), (15) and (16).

$$MSP = w_{MS}(MS) + w_{MP}(MP) \quad (14)$$

$$MS = w_{SP}(SP) + w_{OP}(OP) + w_{CP}(CP) \quad (15)$$

$$MP = w_{LM}(LM) + w_{AM}(AM) \quad (16)$$

Where:

MSP = level of manufacturing strategies and philosophies at existing time.

MS = level of manufacturing strategies measure at existing time.

MP = level of manufacturing philosophies measure at existing time.

SP = strategic plan at existing time.

OP = operational and tactical plan at existing time.

CP = contingency plan at existing time.

LM = leanness level of the industrial enterprise at existing time *t*.

AM = agility level of the industrial enterprise at existing time *t*.

The symbols w_{SP} , w_{OP} , and w_{CP} are the relative weights of strategic plan, operational and tactical plans, and contingency plan, respectively. Also, the symbols w_{LM} and w_{AM} are the relative weights of leanness level and agility level, respectively. These relative weights of criteria are also estimated using the *AHP* [7].

3.4. Management for Change

One of the driving pressures for change is the desire to compete globally. America's global trading partners (notably Japan, China, and Europe) have adopted change as an essential ingredient of their long-term strategies. Industrial enterprises today are beset by change. Many managers find themselves unable to cope with an environment or an enterprise that has become substantially different. A growing organization, a new assignment changing customer needs, changing employee expectations, and changing competition may all be encountered by today's managers. There are three different types of changes must be taken in the next period due to the existing depression. First, technological changes (*TC*) include such things as new equipment and new processes. Second, environmental changes (*EC*) also include all the non-technological changes that occur outside the organization such as economic changes, new social trends, and new government regulations. The last one is the internal changes (*IC*) which include policy changes, budget changes, structure changes, decision changes, leadership roles changes, diversity adjustments, and personnel and culture changes [14]. To be able to change effectively, you need a high degree of trust and outstanding communications capability. This means when you got into the ground business, you did not want your employees at the industrial enterprises to feel threatened.

Hence, management for change *MFC* at any time *t* is evaluated according to which types of changes will be needed and it can be modeled mathematically according to the following Equations (17), (18) and (19).

$$MFC = f(TC, EC, IC) \quad (17)$$

$$MFC(t) = \sum_{i=1}^{i=n} \left(1 \pm \frac{P\%}{100}\right) W_{i_MFC} X_{i_MFC} \quad (18)$$

$$MFC(t) = w_{TC} \left(1 \pm \frac{P\%}{100}\right) TC + w_{EC} \left(1 + \frac{P\%}{100}\right) EC + w_{IC} \left(1 + \frac{P\%}{100}\right) IC \quad (19)$$

where:

MFC= level of management for change for next period due to existing recession.

TC= percentage needed for technological change for next period due to existing recession.

EC= percentage needed for environmental change for next period due to existing recession.

IC= percentage needed for internal change for next period due to existing recession.

P%= percentage of changes regarding to each change associated.

The symbols w_{TC} , w_{EC} , and w_{IC} are the relative weights of technological change, environmental change, and internal change, respectively. These relative weights of criteria are also estimated using the *AHP* [7].

3.5. Product Development

The economic success of any industrial organizations depends on their ability to identify the needs of customers to quickly create products that meet these needs and can be produced at low cost with high quality [15]. Create new products, invent new technologies and identify new market opportunities or develop an existing product design and modification are necessary for existing and next period. Product development (*PD*) is one of the most important issues regarding this existing depression. Then, the role of designers and/or manufactures is to imagine how the world will be tomorrow in order to develop their products which faithfully reflect the future. Achieving these goals is not solely marketing problem nor is it solely a design problem or manufacturing problem, it is a product development problem involving all of these functions. Thus, design plays an essential role in a product's commercial success by ensuring its attractiveness and contributing to its notoriety. Product design also must assert a distinctive style and the role of design is to bring a unique personality to the product making it immediately recognizable. Measuring the reconfigurable level of existing industrial enterprises regarding global economic crisis depends on needs (*N*), product cost (*PC*), product quality (*PQ*), product development time (*PDT*), product development cost (*PDC*), and development capability (*DC*). The *PD* is expressed mathematically as the following Equations (20), (21), and (22).

$$PD = f(N, PC, PQ, PDT, PDC, DC) \quad (20)$$

$$PD = \sum_{i=1}^{i=n} \left(1 \pm \frac{P\%}{100}\right) W_{i,PD} X_{i,PD} \quad (21)$$

$$PD = w_N N + w_{PC} PC + w_{PQ} PQ + w_{PDT} PDT + w_{PDC} PDC + w_{DC} DC \quad (22)$$

where:

PD) = product development regarding the global recession for next period.

N = percentage for product needs for next period.

PC = percentage for product cost for next period.

PQ = percentage for product quality for next period.

PDT = percentage for product development time for next period.

PDC = percentage for product development cost for next period.

DC = percentage for development capability for next period.

The symbols w_N , w_{PC} , w_{PQ} , w_{PDT} , w_{PDC} , and w_{DC} are the relative weights of product needs, product cost, product quality, product development time, product development cost, and development capability, respectively.

3.6. Selection of Cost Estimating Systems

During this period and regarding global recession crisis, the key to an industrial organization's survival is the continuous improvement of its performance. This performance index is represented in product cost (*PC*). The management accounting systems include traditional costing, activity-based costing (*ABC*), and throughput accounting. All studies show that the *ABC* was found providing more accurate product cost information [16] and resulted in a better system performance than other management accounting systems. Product cost (*PC*) can be estimated by material cost (*MC*), labour cost (*LC*), and overhead cost (*OHC*). The new mathematical formula of product cost is introduced as the following Equations (23), (24) and (25).

$$PC = f(LC, MC, OHC) \quad (23)$$

$$pc = \sum_{i=1}^{i=n} \left(1 \pm \frac{P\%}{100}\right) W_{i,PC} X_{i,PC} \quad (24)$$

$$PC = w_{LC} \left(1 \pm \frac{P\%}{100}\right) LC + w_{MC} \left(1 \pm \frac{P\%}{100}\right) MC + w_{OHC} \left(1 \pm \frac{P\%}{100}\right) OHC \quad (25)$$

where:

PC= level of product cost for next period.

LC= percentage needed for labor cost for next period.

MC= percentage needed for material cost for next period.

OHC = percentage needed for overhead cost for next period.

The symbols w_{LC} , w_{MC} , and w_{OHC} are the relative weights of labor cost, material cost, and overhead cost, respectively. These relative weights of criteria are also estimated using the *AHP* [7].

4. A Hypothetical Numerical Example

This numerical example is used to illustrate the proposed roadmap to evaluate the level of reconfigurable industrial enterprises due to the existing global financial crisis. This can be done through two ways. The first way is used to calculate the relative weights of main and sub-main issues. The following matrices are used to estimate the relative weights between the main and sub-main issues. The relative weights of these issues are shown in **Table 1** and these values are represented in Equation (26). Equation (26) represents the level of reconfigurable level of industrial enterprises regarding the global recession (*RGR*). The second way is used to determine values of the *ICL*, *HMS*, *MSP*, *MFC*, *PD*, and *PC*. **Table 2** is used to illustrate the values of these issues based on the current status and the recommended for future works regarding the global recession.

$$A_{RGR} = \begin{bmatrix} 1 & 1 & 1.50 & 1.25 & 1 & 0.75 \\ 1 & 1 & 2 & 1 & 1.5 & 0.80 \\ 0.67 & 0.50 & 1 & 1 & 1 & 0.90 \\ 0.80 & 1 & 1 & 1 & 1 & 0.75 \\ 1 & 0.67 & 0.50 & 1 & 1 & 0.75 \\ 1.33 & 1.25 & 1.11 & 1.33 & 1.33 & 1 \end{bmatrix}$$

$$A_{ICL} = \begin{bmatrix} 1 & 1 & 0.75 & 1 \\ 1 & 1 & 1 & 1 \\ 1.33 & 1 & 1 & 1 \\ 1 & 1 & 1 & 1 \end{bmatrix}$$

$$A_{HMS} = \begin{bmatrix} 1 & 5 \\ 0.2 & 1 \end{bmatrix}$$

$$A_{MSP} = \begin{bmatrix} 1 & 0.5 \\ 2 & 1 \end{bmatrix}$$

$$A_{MP} = \begin{bmatrix} 1 & 1 \\ 1 & 1 \end{bmatrix}$$

$$A_{MS} = \begin{bmatrix} 1 & 0.5 & 0.25 \\ 2 & 1 & 0.2 \\ 4 & 5 & 1 \end{bmatrix}$$

$$A_{MFC} = \begin{bmatrix} 1 & 0.5 & 0.5 \\ 2 & 1 & 0.67 \\ 2 & 1.5 & 1 \end{bmatrix}$$

$$A_{PD} = \begin{bmatrix} 1 & 2 & 1.50 & 2 & 3 & 1 \\ 0.50 & 1 & 1 & 2 & 2 & 1 \\ 0.67 & 1 & 1 & 1 & 1 & 1 \\ 0.50 & 0.50 & 1 & 1 & 0.50 & 1 \\ 0.33 & 0.50 & 1 & 2 & 1 & 1 \\ 1 & 1 & 1 & 1 & 1 & 1 \end{bmatrix}$$

$$A_{PC} = \begin{bmatrix} 1 & 2 & 0.33 \\ 0.50 & 1 & 0.25 \\ 3 & 14 & 1 \end{bmatrix}$$

$$RGR = 0.17(ICL) + 0.19(HMS) + 0.16(MPS) + 0.15(MFC) + 0.13(PD) + 0.20(PC) \tag{26}$$

Values of the *ICL*, *HMS*, *MSP*, *MFC*, *PD*, and *PC* are estimated through the second way as 70.5%, 85%, 128%, 93.6%, 107%, and 45%, respectively. With respect to the *ICL*, it can be noticed that the complexity level is high (given by Garbie and Shikdar, 2010) and this value needs to be eliminated or at least reduced in the next time. Moreover, the level of the *HMS* is high due to the number of functional departments and it must be converted.

Table 1. Relative weights between main and sub-main issues.

Main Issues	Relative Weight	Sub-main issues	Relative Weights of Sub-main issues	Sub-Sub-main issues	Relative Weights Of sub-sub main
<i>ICL</i>	17%	<i>SVC</i>	23.25%		
		<i>SSC</i>	24.40%		
		<i>SOC</i>	26.80%		
		<i>SEC</i>	24.90%		
<i>HMS</i>	19%	<i>NCMS</i>	83.33%		
		<i>NFRC</i>	16.67%		
<i>MSP</i>	16%	<i>MS</i>	33%	<i>SP</i>	13.04%
				<i>OP</i>	19.24%
				<i>CP</i>	67.67%
<i>MFC</i>	15%	<i>MP</i>	67%	<i>LM</i>	50%
		<i>TC</i>	19.90%	<i>AM</i>	50%
		<i>EC</i>	34.71%		
		<i>IC</i>	45.30%		
<i>PD</i>	13%	<i>N</i>	25.90%		
		<i>PC</i>	18.00%		
		<i>PQ</i>	16.90%		
		<i>PDT</i>	11.87%		
<i>PC</i>	20%	<i>PDC</i>	13.99%		
		<i>DC</i>	16.32%		
		<i>LC</i>	23.93%		
		<i>MC</i>	13.73%		
		<i>OHC</i>	62.32%		

Table 2. Values and percentages changes.

Main Issue	Sub-main issues	Percentage values	Percentages values of sub-main	Values of main issue
<i>ICL</i>	<i>Given (Garbie and Shikdar, 2010)</i>	70.50 %		70.5 %
<i>HMS</i>	<i>NCMS</i>	0 cells		85 %
	<i>NFRC</i>	5 functional		
<i>MSP</i>	<i>MS</i>		<i>SP</i> = 15 years	128 %
	<i>MP</i>		<i>OP</i> = 3 years	
<i>MFC</i>			<i>CP</i> = 0.5 years	93.6%
			<i>LM</i> = 40%	
			<i>AL</i> = 60%	
	<i>TC</i>	+ 5%		
	<i>EC</i>	+ 5%		
<i>PD</i>	<i>IC</i>	-20%		107%
	<i>N</i>	+25%		
	<i>PC</i>	-30%		
	<i>PQ</i>	+10%		
	<i>PDT</i>	-20%		
<i>PC</i>	<i>PDC</i>	-20%		45%
	<i>DC</i>	+40		
	<i>LC</i>	-30%		
	<i>MC</i>	-10%		
	<i>OHC</i>	-75%		

to cellular or focused manufacturing systems to eliminating clutter. Regarding the *MSP*, the values of *MS* and *MP* are high too due to the current status of strategies and philosophies which were used. The strategic plan, operational plan, and contingency plan are 15, 3, and 0.5 years, respectively. And, the levels of leanness and agility are 40% and 60% respectively. The values of the *MFC* will be changed for the next period by 5% for *TC* and *EC* and -20% for *IC*. The requirements of the product development for next period will be also changed by 25%, -30%, 10%, -20%, -20%, 40% for *N*, *PC*, *PQ*, *PDT*, *PDC*, and *DC*, respectively. With respect to product cost, the *LC*, *MC*, and *OHC* will be changed for next period by -30%, -10%, and -75%, respectively. Then, the value of *RGR* after applying these values in Equation (26) equals 85.37%. This value (85.37%) means that this enterprise urgently needs to reconfigure its issues regarding the global crisis by 83.37% of its capability and improvement.

The level to compete or resist the global recession equals $(1-0.8537 = 0.1463)$ 14.63 %. This value means that this enterprise has a weak resist toward global economic crisis.

5. Conclusion and Recommendation for Future Work

It can be noticed from this analysis that understanding the concepts and issues of reconfiguration issues is not simple not only in normal situations but also in financial crisis. It required emphasize on each of the main issues

and the sub-main issues. Hence, the reconfigurable industrial enterprises will involve the six major issues: complexity of entire enterprise, designing a hybrid (innovative) manufacturing systems, applying manufacturing strategies and philosophies, management for change, product development, and selecting accurate accounting systems. In this paper, the relative weights between major and sub-major issues are estimated and also the percentage of increasing or decreasing these issues and their parameters is oriented to specific solutions. Evaluating level of reconfigurable industrial enterprises is proposed and estimated. In addition, the level of challenge regarding the financial crisis is also estimated.

Until now, reconfiguring industrial enterprises regarding global economic recession still remain a research topic of immense international interest. The main contribution in this paper is how to identify and model the reconfigurable industrial firms in any industrial enterprises at any time considering the most important visions. The author intends to extend this research to apply this analysis and formulation to estimate the degree of reconfigurable in any industrial enterprises towards full validation of the reconfigurable theory which will be discussed and presented in the future research with identifying the reconfigurable cost and time.

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